

## TRADITIONAL INTERVIEW QUESTIONS AND WHAT THEY MEAN

<p>Tell me about yourself.</p>	<p>The interviewer may be saying "I want to hear how well you talk, your ability to summarise, and how you view yourself" - briefly summarise your work experience, personal characteristics and qualifications.</p>
<p>What have been your achievements to date?</p>	<p>The interviewer may be saying, "Are you an achiever, and what do you consider achievement to look like?" – Have several examples ready.</p>
<p>Are you happy with your career to date?</p>	<p>The interviewer is possibly asking about your self-confidence, your career aspirations and whether you are showing a positive outlook. It is also a chance to demonstrate self-awareness and identify areas where you could improve.</p>
<p>Tell me the most difficult situation you have had to face and how you tackled it?</p>	<p>The interviewer may be trying to find out your definition of "difficult" and whether you can show a logical approach to problem solving.</p>
<p>What do you dislike about your current role? Or Which part of this role is least attractive to you?</p>	<p>The interviewer is trying to find out whether the job on offer has responsibilities you will dislike. Be careful and balance any dislike of particular responsibilities in a job by reassuring the interviewer that you are a mature person who can take the good with the bad - no one likes every part of a job after all.</p>
<p>What are your strengths?</p>	<p>The interviewer normally wants a straightforward answer as to what you are good at and how it is going to add value.</p>
<p>Why do you want to leave your current employer? Why do you want this job?</p>	<p>The interviewer is trying to understand and evaluate your motives for moving. Be careful and base your answer on things you know the job can offer - i.e. if you say career progression within the company, make sure that you specify</p>

	<p>a timescale and that this is within a timeframe the employer approves of. If you want the job for "the wrong reasons" you could 'lose' the interview at this point.</p>
<p>How have you coped when your work has been criticised?</p>	<p>Again, testing self-awareness and team player qualities - Give an example including the outcome.</p>
<p>Where do you see yourself in 5 years/1 year?</p>	<p>The interviewer is trying to find out if your aspirations match the company's plans for where the role/your career would go.</p>