

Interview Questions – examples

1. What is the most difficult situation you have had to face and how did you cope?
2. What kind of decision do you find most difficult?
3. Can you give me an example of when your work was criticized? How did you react?
4. Give me an example of when you have felt anger at work. How did you cope and still perform well?
5. Give me an example of when you had to face a conflict of interest at work.
6. Describe the biggest problem you have faced recently and how you solved it.
7. Give me an example of when you have been out of your depth.
8. What is the most difficult deadline you have had to face and how did you go about it?
9. Where have you demonstrated flexibility at work?
10. How do you motivate those around you?
11. What 5 words best / worst describe you?
12. What is the most difficult decision you have had to make in your current position?
13. What is the wildest/most unusual thing you have done?
14. What would you change, if anything, about your career to date – any regrets?
15. What motivates you?
16. What are your strengths / areas for development?
17. What kind of people do you like working with?
18. What is the worst situation you have faced outside work?
19. What are your standards of success in your current role?
20. Have you ever had to compromise these standards?
21. What frustrates you in the workplace?
22. What have you achieved / failed to achieve to date and why?
23. What would your references say about you?
24. How do others see you – peers etc?